

8 March 2025

## International Women's Day

“For ALL Women and Girls: Rights. Equality. Empowerment.”

Join us to celebrate International Women's Day and recognize the crucial role of women in the field of astronomy and space science.



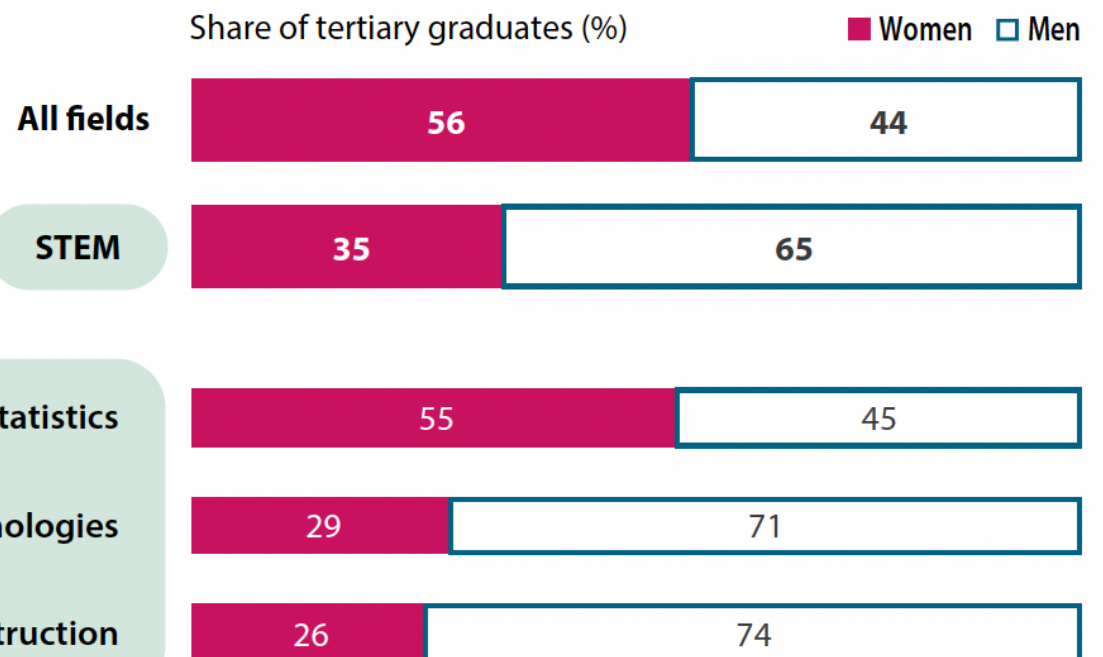
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Even within STEM fields, women are more likely to choose certain disciplines than others.

## Share of tertiary graduates by field of study and by gender



Source: OECD, UNESCO Institute for Statistics, Eurostat (2023) in OECD (2023) Education at a Glance. Data for 2021 or most recent year<sup>28</sup>

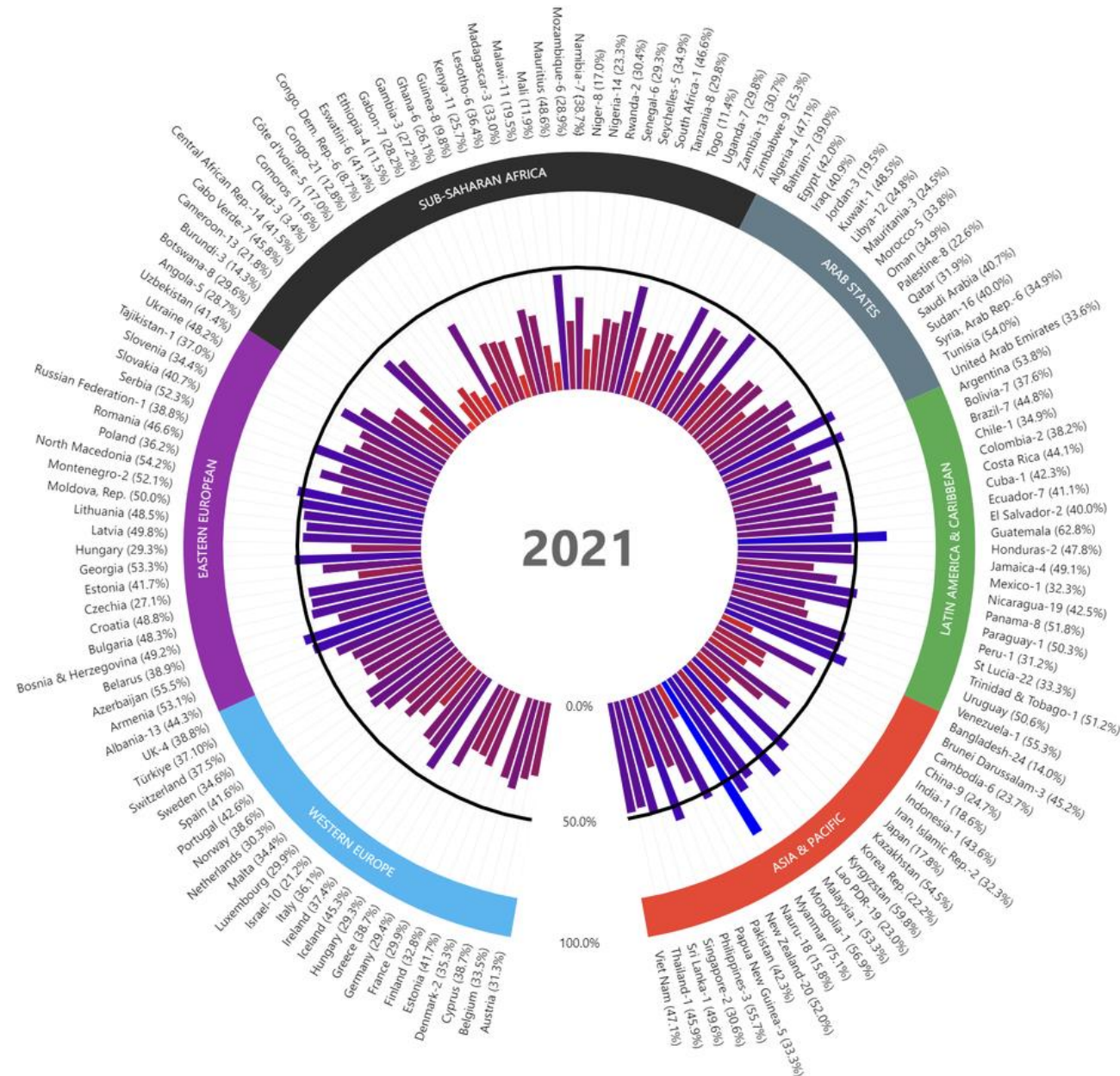


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According to UNESCO's Institute for Statistics (UIS), the overall percentage of women researchers is 31.7% in 2021. (The gender gap in Science, February 2024).



Iceland, Sweden, Finland, Norway and New Zealand are the most developed countries in gender equality.

	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2021	2022	2023	2024
1 <sup>st</sup>	SWE	SWE	NOR	ISL	ISL	ISL	ISL	ISL	ISL	ISL	ISL	ISL	ISL	ISL	ISL	ISL	ISL	ISL
2 <sup>nd</sup>	NOR	NOR	FIN	FIN	NOR	NOR	FIN	FIN	FIN	NOR	FIN	NOR	NOR	NOR	FIN	FIN	NOR	FIN
3 <sup>rd</sup>	FIN	FIN	SWE	NOR	FIN	FIN	NOR	NOR	NOR	FIN	NOR	FIN	SWE	FIN	NOR	NOR	FIN	NOR
4 <sup>th</sup>	ISL	ISL	ISL	SWE	SWE	SWE	SWE	SWE	SWE	SWE	SWE	RWA	FIN	SWE	NZL	NZL	NZL	NZL
5 <sup>th</sup>	DEU	NZL	NZL	NZL	NZL	IRL	IRL	PHL	DNK	IRL	RWA	SWE	NIC	NIC	SWE	SWE	SWE	SWE
6 <sup>th</sup>	PHL	PHL	PHL	ZAF	IRL	NZL	NZL	IRL	NIC	RWA	IRL	NIC	RWA	NZL	NAM	RWA	DEU	NIC
7 <sup>th</sup>	NZL	DEU	DNK	DNK	DNK	DNK	DNK	NZL	RWA	PHL	PHL	SVN	NZL	IRL	RWA	NIC	NIC	DEU
8 <sup>th</sup>	DNK	DNK	IRL	IRL	LSO	PHL	PHL	DNK	IRL	CHE	SVN	IRL	PHL	ESP	LTU	NAM	NAM	NAM
9 <sup>th</sup>	GBR	IRL	NLD	PHL	PHL	LSO	NIC	CHE	PHL	SVN	NZL	NZL	IRL	RWA	IRL	IRL	LTU	IRL
10 <sup>th</sup>	IRL	ESP	LVA	LSO	CHE	CHE	CHE	NIC	BEL	NZL	NIC	PHL	NAM	DEU	CHE	DEU	BEL	ESP

■ Central Asia   
 ■ Eastern Asia and the Pacific   
 ■ Europe   
 ■ Latin America and the Caribbean  
■ Middle East and Northern Africa   
 ■ Northern America   
 ■ Southern Asia   
 ■ Sub-Saharan Africa

#### Source

World Economic Forum, Global Gender Gap Index 2024.

#### Note

BEL = Belgium; CHE = Switzerland; DEU = Germany; DNK = Denmark; ESP = Spain; FIN = Finland; GBR = United Kingdom; IRL = Ireland; ISL = Iceland; ; LSO = Lesotho; LTU = Lithuania; LVA = Latvia; NAM = Namibia; NIC = Nicaragua; NLD = Netherlands; NOR = Norway; NZL = New Zealand; PHL = Philippines; RWA = Rwanda; SVN = Slovenia; SWE = Sweden; ZAF = South Africa.

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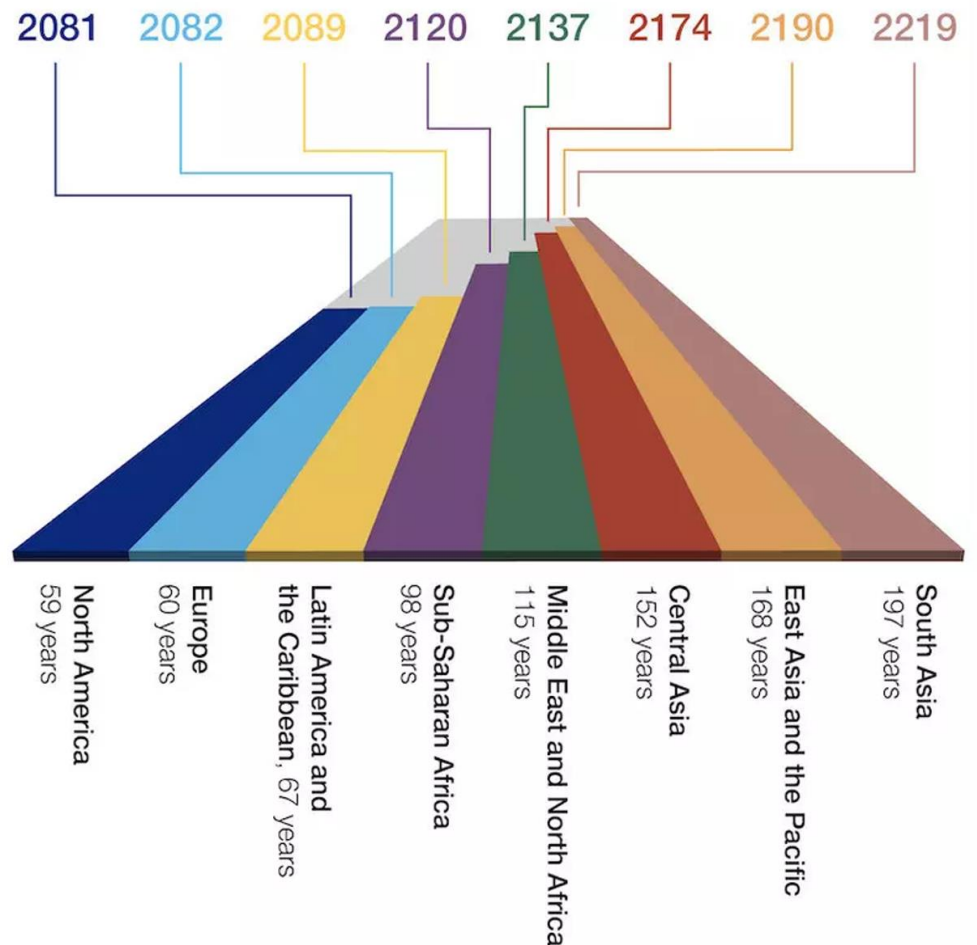
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At the current rate, it will take tens or hundreds of years to reach gender equality.

Gender equality is still a long way off.

Global Gender Gap Index 2022



Source: Global Gender Gap Report 2022



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The *Athena* Community Office invites you to support and advocate for gender equality in astronomy and space science.

Together, we can inspire the next generation of women scientists and change the world.

